

**Don't forget to check with NATA before you
choose your health plan for next year!**

Industry Update

News and Information for NATA Members



November 2019

Learn about getting a waste tire storage permit



Oregon's waste tire program is designed to prevent problematic storage and disposal of tires by regulating how they are collected and stored. It is also designed to encourage alternatives to disposal. Oregon law establishes a permitting system for waste tire carriers and storage sites, and also imposes a landfill ban on disposal of whole tires. If you store more than 100 waste tires at any one time, you must have a waste tire storage permit. ([Click here](#) for Oregon's waste tire administrative rules.)

Come to NATA's November 14 "Lunch & Learn" to hear from DEQ's Audrey O'Brien and Chris Papinsick about the correct way to apply for tire storage permits. The meeting will be held from 11:30 a.m. to 1 p.m. at 7931 N.E. Halsey, Suite 300. The \$20 registration includes lunch.

[Click here](#) for a flyer about the meeting, or call NATA at (503) 253-9898 to reserve your spot.

Survey related to technician pay plans



A student who is conducting research related to technician pay plans is seeking industry feedback - from shop owners/managers, service technicians, and automotive students - via a brief online survey. Please take a few minutes to complete the survey by [clicking here](#). Thanks!

Programs help connect youth with jobs



If you're looking to fill entry-level positions or are offering internship opportunities in Multnomah or Washington counties, read on.

[Worksystems](#) is a local non-profit that coordinates a regional system to deliver workforce development programs that help people get the skills, training and education they need to go to work or advance in their careers. Worksystems leverages funding from federal, state and local legislation, grants, as well as public and private sponsorships, to support a multitude of programs that successfully deliver a competitive youth and adult workforce system.

Two of its youth programs include "SummerWorks" and "Connect2Careers."

Upcoming Events

NATA Lunch & Learn
November 14
Portland, Oregon
[Click for Details](#)

"SummerWorks" is a paid summer internship program that targets youth from diverse backgrounds ages 16-24 who have little or no work history. Youth complete a 10-12 hour "Work Readiness Training" that gets them the key soft skills they need to succeed at work, and then they apply to get matched with paid entry- and mid-level internship opportunities with local participating employers. The opportunity cost to sponsor one intern (180 hours of work) this year is \$3,250, which includes all wages, payroll processing, workers comp, employer of record services, youth job coaching, and other youth support services.

"Connect2Careers" similarly targets diverse youth ages 16-24 who have completed the 10-12 hour "Work Readiness Training." It provides a year-round, centralized portal for youth to search, get matched, and apply for paid direct-hire, entry level jobs with local companies.

There is no cost for employers to list their entry positions through the C2C job portal. Participating employers are committed to the value of the "Work Readiness Training," and are prepared to prioritize these youth in the application process.

If you'd like more information or to take the next steps, contact August Dao of Worksystems, (503) 478-7347.

Oregon dismantlers learn about new law



It was standing-room-only at the October 8 NATA meeting for Oregon dismantlers about [Senate Bill 792](#) and the impacts it will have on all dismantlers in Oregon effective January 1, 2020.

Darryl Fuller, NATA's lobbyist, went through the bill and discussed the new rules that dismantlers must follow, such as: yearly fire inspections, a new bond amount of \$100,000, and a new required annual dismantlers certificate. DMV was assigned to oversee the rules of the bill, and Judith Moore and Larry Purdy from DMV were present to discuss their roles.

NATA is proud to be a part of the rewriting of this bill, which initially contained much harsher changes, but thanks to Fuller along with NATA's Board President Mary Ann Trout (of Hillsboro Auto Wrecking) and Jeff Helget (of B & R Auto Wrecking), the bill was adjusted to better fit the needs of dismantlers in Oregon.

At this meeting, Fuller handed out a "dismantler bond survey" which he asked all dismantlers to fill out return to him for feedback on the impact of the bond increase to \$100,000 from \$10,000.00. If you would like to participate in this survey, please [click here](#), or call the NATA office at (503) 253-9898 for a copy of the survey.



PCC has opening for part-time instructor



The Automotive Service Technology Department at Portland Community College currently has an opening for a part-time instructor to teach several classes (Hybrid and Electric Vehicles, Light Duty Diesel, and Subaru Dealer Service). The ideal candidate would also be willing to consider filling in for two "mods" (17 day long classes) during the day. This position also has the ability to teach CEU classes for additional pay.

[Click here](#) for more information or to apply.

Facilitating "OregonSaves"



Oregon employers are required to facilitate "OregonSaves" if they don't offer an employer-sponsored retirement plan. All eligible employers can join at any time prior to their registration deadline.

Those deadlines were last December 15 for businesses with 20-49 employees, last May 15 for those with 10-19 employees, this November 15 for those with 5-9 employees, and next May 15 for those with 0-4 employees.

If your deadline has passed, contact the OregonSaves Client Service Team at (844) 661-1256 to get started or to certify your exemption.

You'll be notified by OregonSaves when it's time for your business to register. You'll need two pieces of information before you begin:

1. Federal Employer Identification or Tax Identification Number (EIN/TIN)
2. OregonSaves access code from your notification

Do you already offer a plan? OregonSaves does not apply to employers who already offer an employer-sponsored retirement plan. If you received a notification OregonSaves, please [click here](#) to certify your exemption.

NATA offices closed for Thanksgiving



NATA's office will be closed on November 28 and 29 for the Thanksgiving holiday.

Happy Thanksgiving to all our members and their employees and families!

Mecum Auctions returning to Portland



NATA just received great news that Mecum Auction will return to Portland on July 12 and 13, 2020! So get your cars ready for sale (or save money so you can get your dream car). NATA and Mecum will have our annual luncheon where all NATA members get free tickets to the auction and lunch! Details to follow as NATA and Mecum finalize the dates!

Aloha High School teams up with Ford ACE

[Ford Automotive Career Exploration \(ACE\)](#) is a partnership program



between Ford Motor Company, Ford and Lincoln dealerships, and secondary and post-secondary educational institutions. The intent of the program is to raise awareness and increase interest in career opportunities within the automotive industry, ultimately as a service technician.

There are no fees to educational institutions to participate in the Ford ACE program. The only requirement for a school to participate is to be sponsored by a local Ford/Lincoln dealership.

Students attending a Ford ACE partnership school can obtain valuable knowledge of Ford/Lincoln vehicle systems by completing web-based training via the program's learning management system. These courses are a subset of the same courses taken by current dealership technicians. By completing these courses, the students are one step closer towards a career in the automotive industry, beginning as an entry-level automotive service technician at a Ford/Lincoln dealership.

Aloha High School is one of the first to take advantage of this program.

New industry digital newsletter launched

aftermarket MATTERS

After 33 years, trade publication *Parts & People* has closed its doors due to health issues of its founder and publisher Lance Buchner.

Rob Merwin, longtime editor of *Parts & People*, is launching a new aftermarket digital newsletter, *Aftermarket Matters*, in the same spirit and mission as *Parts & People*. You can [click here](#) to sign up.

Guide focuses on hearing protection



Noise issues can be a concern for employers and workers in the automotive industries. [Click here](#) to download a helpful guide from Oregon OSHA about hearing protection.

NASTF announces schedule for fall meeting



The National Automotive Service Task Force (NASTF) will hold its fall general meeting on the afternoon of November 6th, 2019 at the Sands Expo Convention Center in concurrence with AAPEX.

Featured speakers include Bob Augustine of Drew Technologies, presenting "ADAS is not a thing," in which one of the industry's leading experts explains why the industry needs to adjust its focus.

Jim Silverman of the Automotive Training Institute will lead a panel discussing the latest in repair order technology to assist in speeding up and streamlining your operation.

NASTF's Communications Team and Service Technology Team will offer a first-look t at NASTF's new website functionality, including individual customizations.

The general meeting will also include several demonstrations and a return of the "What's Up with You?" session. Please plan to bring your 1-2 minute story about something exciting or newsworthy happening in your part of the industry.

AAPEX registration is NOT required to attend the NASTF general meeting sessions. For more information about the meeting, please email Holly Wolfe at hwolfe@nastf.org.

Don't forget you can help schools, students



If you have tools, equipment or vehicles to donate to an automotive program at a local school, please let us know at NATA. Call us at (503) 253-9898. We will forward your information to all the schools. Collision programs can also use hoods and bumpers as well.

NATA welcomes new members



NATA is growing! Please join us in welcoming our newest members: **Stayton Auto Wreckers**, a family-owned business for 35 years; **Crystal Lane Auto Salvage**, offering auto dismantling and auto sales in Portland; **A to Z Auto Wrecking**, an auto salvage company in Portland since 1985;

Airport Auto Salvage, a Portland-based company offering used parts; and **Bud's Auto Wrecking**, a family-owned business in Portland since 1954.

Oregon agencies offer business training



Three Oregon agencies offer regular training for companies within the state.

The Oregon Bureau of Labor and Industry (BOLI) offers training seminars on such topics as wage and hour laws, discipline and discharge, and the latest developments in employment law. Details are available by [clicking here](#).

The Oregon Department of Environmental Quality invites businesses that handle hazardous waste to sign up for a class covering basic management of such waste. Registration is free but on a first-come, first-served basis. [Click here](#) for more details.

The Oregon Occupational Safety and Health Administration (OSHA) offers classroom workshops and online training on such topics as hazard communications, safety meetings, lockout/tagout, personal protective equipment, etc. [Click here](#) for current class description and schedule, call (888) 292-5247 (option 2) or send an email to ed.web@oregon.gov.

Need to reach us?

Northwest Automotive Trades Association
7931 NE Halsey, Suite 212
Portland, OR 97213
(503) 253-9898 or (800) 730-7282
Fax: (503) 253-9890
www.aboutNATA.org

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