Industry Update





December 2019

We hope you enjoy all the upcoming holidays!

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From all of us at NATA, we wish you and yours a very happy holiday season!



We will be celebrating with our families...so the NATA office will be closed on December 24, 25 and 31, as well as January 1.

Oregon shop owner recognized by ASE





William Dallas of Mt. Angel Auto Body, an NATA member in Mt. Angel, Ore., was one of 53 automotive professionals recognized on November 13 at the Fall Board of Governors meeting of the National Institute for Automotive Service Excellence (ASE) held in Phoenix, Ariz. The annual awards banquet spotlights top scorers on the ASE certification tests.

Congratulations to William for receiving the "Car-o-Liner/Snap-on/ASE Master Collision Repair & Refinish Technician of the Year" award.



William Dallas of Mt. Angel Auto Body is on the right in the third row down from the top.

Don't forget to return your NATA ballot



It's time for NATA's annual board of directors election. You should have received your ballot by mail, so please return it promptly with your vote!

Upcoming Events

Collision Industry Conference

January 15-16 Palm Springs, Calif. Click for Details

Mecum Auctions

June 12-13
Portland, Oregon
Click for Details

Here's a chance for body shops to 'grade' insurers



Collision repair professionals now have a unique opportunity to rate the performance of auto insurance companies using CRASH Network's "Insurer

Report Card." It asks collision repairers to grade each insurer based on how well each carriers' policies and practices ensure quality repairs and customer service.

By assigning insurers a grade from "A+" to an "F," shops can let consumers know which insurers have their eye on quality repairs and customer service - and which may have some room for improvement - when consumers have a claim.

If enough Oregon shops participate, *CRASH Network* will produce a report specific to how shops here graded 20-30 insurers in our state, in addition to the national report showing how insurers stacked up nationwide. More than 800 U.S. shops have already participated.

The "Insurer Report Card," open only to collision repairers, can be completed in less than three minutes, and all individual shop identification information will remain confidential.

Shops that complete the "Insurer Report Card" and provide an e-mail address will be sent the results, at no charge, once they are compiled.

Shops can <u>click here</u> to grade the insurers.

Bastion Security offers look at unique service



NATA held a October 23 meeting for members with Bastion Security.

Bastion offers a unique security service to companies. Mark Wells and Bill Fitzhenry explained how Bastion can utilize your existing cameras (if they are compatible) and can then go one step further and install a microphone. Once someone enters your property after hours, the cameras kick on and a voice comes over the microphone. This is a real person who is actually watching the intruders and they are able to describe them and tell them that the police have been called and they need to leave the private property.

Bastion Security shared a few clips from the security cameras and the reactions people have when they are called out based on what they are wearing or what they are carrying. It is a great deterrent! They ran!

Bastion Security offers peace of mind with a great service, if you missed the meeting and would like more information, please call the NATA office at (503) 253-9898.



Programs help connect youth with jobs



If you're looking to fill entry-level positions or are offering internship opportunities in Multnomah or Washington counties, read on.

Worksystems is a local non-profit that coordinates a regional system to deliver workforce development programs that help people get the skills, training and education they need to go to work or advance in their careers. Worksystems leverages funding from federal, state and local legislation, grants, as well as public and private sponsorships, to support a multitude of programs that successfully deliver a competitive youth and adult workforce system.

Two of its youth programs include "SummerWorks" and "Connect2Careers."

"SummerWorks" is a paid summer internship program that targets youth from diverse backgrounds ages 16-24 who have little or no work history. Youth complete a 10-12 hour "Work Readiness Training" that gets them the key soft skills they need to succeed at work, and then they apply to get matched with paid entry- and mid-level internship opportunities with local participating employers.

The opportunity cost to sponsor one intern (180 hours of work) this year is \$3,250, which includes all wages, payroll processing, workers comp, employer of record services, youth job coaching, and other youth support services.

"Connect2Careers" similarly targets diverse youth ages 16-24 who have completed the 10-12 hour "Work Readiness Training." It provides a year-round, centralized portal for youth to search, get matched, and apply for paid direct-hire, entry level jobs with local companies.

There is no cost for employers to list their entry positions through the C2C job portal. Participating employers are committed to the value of the "Work Readiness Training," and are prepared to prioritize these youth in the application process.

If you'd like more information or to take the next steps, contact August Dao of Worksystems, (503) 478-7347.

PCC has opening for part-time instructor

The Automotive Service Technology Department at Portland Community College currently has an opening for a part-time instructor to teach several classes (Hybrid and Electric Vehicles, Light Duty



Diesel, and Subaru Dealer Service). The ideal candidate would also be willing to consider filling in for two "mods" (17 day long classes) during the day. This position also has the ability to teach CEU classes

for additional pay.

Click here for more information or to apply.

Mecum Auctions returning to Portland



NATA just received great news that Mecum Auction will return to Portland on June 12 and 13, 2020! So get your cars ready for sale (or save money so you can

get your dream car). NATA and Mecum will have our annual luncheon where all NATA members get free tickets to the auction and lunch!

Details to follow as NATA and Mecum finalize the dates!

Quick links to useful information



Here's a quick summary of four items we think you might find of interest or use:

- 1.) John Meyhofer has an a/c machine, welders and other items available for sale; click here for details, or John at (971) 219-8416.
- 2.) Need a loan for a commercial vehicle or equipment? Click here for details from TwinStar Credit Union, an NATA Associate member.
- 3.) The American Red Cross is facing an **emergency need for blood and platelet donors**. You can <u>click here</u> to schedule a donation, or <u>click here</u> if you'd like information on hosting a blood drive.
- 4.) Here are two great sites to check out for **help with workplace safety**. KPA offers tools for risk management through OSHA and EPA compliance, human resource management and information security. S/P2 provide tools that educate students and employees to create safe, productive workspaces, including resources that can be used to meeting safety training requirements and source new employees.

NATA has paper folder available at no charge



NATA has an electric Martin Yale Auto Paper Folder available free to anyone who is interested in it. Just call our office at (503) 253-9898.

Networking class at PCC has been canceled



A networking class scheduled for mid-December at Portland Community College by the Automotive Education Group (AEG) has been cancelled, according to Jay Kuykendall, technical training coordinator for the Automotive Service Technology department at the school. He said he has not yet received notice of when the class will be rescheduled.

CTEC welcomes industry involvement



How would you like to help shape the industry's future workforce by participating in working interviews, building

curriculum to meet your standards, and hiring entry-leveled workers?

The Career Technical Education Center (CTEC) has the ultimate goal to be an available resource to provide industry with near-entry-level future employees, but we can't do it without the industry being at the table.

CTEC offer many opportunities for your company to engage with - and benefit from - its programs, including its Auto Body Repair & Paint Program:

- Industry Day Engage with CTEC students and see, first hand, their skills set. It's a great way to gauge their listening, professional and learning skills.
- 2. Industry Advisory Committee
 - Help CTEC teachers develop curriculum to fit your company's requirements for entry-level positions. Committee members get the first opportunity to sign up for our hiring fair (see below).
- CTE & Industry Summit Sit down with educators, other industry partners, and students to engage on how to incorporate industry in education.
- 4. Hiring Fair Have face-to-face interviews with CTEC students, hiring them if they fit your job description.

CTEC welcomes you to tour its facility, and participate in any of the above activities to see the students and network with other industry professionals.

For more information, contact Devin Brown, CTEC business liaison at (503) 399-5511, devin@salemchamber.org.

Students tour businesses, college

Working together with NATA, about a dozen students from Reynolds Learning Academy and Corbett High School took part in November in one of two industry field trips are planned for this school year.

A presentation by NATA kicked the day off, getting students excited about the career possibilities in the industry. The



presentation included both paths: with or without college.

Students then boarded the bus for the first stop Jerry's Custom Auto Body and Paint, followed by Gresham Les Schwab and then to Mt. Hood Community College, where the automotive program hosted a lunch for the students. Students toured the auto programs and the welding program as well. The trip

finished with a a stop at Gresham Ford where they learned about all the different positions and how the dealership partners with the college.

The field trip was a huge success and the schools report they have assurances from all of the businesses guaranteeing one of the students a paid summer internship.



Facilitating "OregonSaves"



Oregon employers are required to facilitate "OregonSaves" if they don't offer an employersponsored retirement plan. All

eligible employers can join at any time prior to their registration deadline.

Those deadlines were last December 15 for businesses with 20-49 employees, last May 15 for those with 10-19 employees, this November 15 for those with 5-9 employees, and next May 15 for those with 0-4 employees.

If your deadline has passed, contact the OregonSaves Client Service Team at (844) 661-1256 to get started or to certify your exemption.

You'll be notified by OregonSaves when it's time for your business to register. You'll need two pieces of information before you begin:

- 1. Federal Employer Identification or Tax Identification Number (EIN/TIN)
- 2. OregonSaves access code from your notification

Do you already offer a plan? OregonSaves does not apply to employers who already offer an employer-sponsored retirement plan. If you received a notification OregonSaves, please <u>click here</u> to certify your exemption.

Don't forget you can help schools, students



If you have tools, equipment or vehicles to donate to an automotive program at a local school, please let us know at NATA. Call us at (503) 253-9898. We will forward your information to all the schools. Collision programs can also use hoods and bumpers as well.

NATA welcomes new members



NATA is please to welcoming some new members, including **AG Automotive**, a mechanical repair facility in Portland sice 1993, and **Rogue Fabrication**, **LLC**, which is located in Sandy (since 2010) and designs, manufacturers and sells chassis/automotive fabrication tools and automobile parts/accessories.

Our newest Associate member is **SVN Imbrie Real Estate**; Eric Larpenteur is a commercial real estate broker in Portland who specializes in automotive-related properties for owners, landlords, tenants, sellers and buyer. "If you think you might want to make a move in the future, figuring out far in advance what steps to take can help you maximize your return without being crunched for time," Larpenteur recommends. "You don't need to learn it on your own or spend tons of money on it; let me be a resource for answers, help and direction."

Oregon agencies offer business training



Three Oregon agencies offer regular training for companies within the state.

The Oregon Bureau of Labor and Industry (BOLI) offers training seminars on such topics as wage and hour laws, discipline and discharge, and the latest developments in employment law. Details are available by clicking here.

The Oregon Department of Environmental Quality invites businesses that handle

hazardous waste to sign up for a class covering basic management of such waste. Registration is free but on a first-come, first-served basis. Click here for more details.

The Oregon Occupational Safety and Health Administration (OSHA) offers classroom workshops and online training on such topics as hazard communications, safety meetings, lockout/tagout, personal protective equipment, etc. <u>Click here</u> for current class description and schedule, call (888) 292-5247 (option 2) or send an email to ed.web@oregon.gov.

Need to reach us?

Northwest Automotive Trades Association 7931 NE Halsey, Suite 212 Portland, OR 97213 (503) 253-9898 or (800) 730-7282 Fax: (503) 253-9890 www.aboutNATA.org

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