

September 2020

Industry Update

News and Information for Northwest Automotive Trade Association Members

View Online Classes

Deadline for health plan nears

Just a reminder that existing NATA Health and Dental Plan groups have until September 11 to return their renewal information to NATA. If you did not receive your renewal packet, please call NATA at (503) 253-9898 and we will be happy to resend the information.



If you are not currently enrolled in the NATA

Health Plan, we would like the opportunity to
provide a quote for your group with NATA's 19 different health plans.

Simply fill out the <u>attached census form</u> and return the completed form to the NATA office. Within 3-5 business days, you will receive your customized quote for your review. There is no obligation, and it is always a great opportunity to check <u>your</u> association's rates.

If you want to keep your existing agent, you can. Just have your agent contact Cathi Webb at NATA (503-253-9898 or cathi@aboutNATA.org) for details

Thank you for the opportunity!

Bastion offers new security program

Automotive business owners and managers face increasing challenges to maintaining a secure, safe,



and customer-friendly environment, especially in urban or industrial areas. Whether it's preventing break-ins, securing outdoor assets or materials, preventing graffiti, vandalism, or dumpster diving, or preventing trespass or loitering from transients, businesses need real help in proactively deterring criminal and unwanted activity.

Bastion Security, an NATA Associate Member, tells us they often talk with

businesses that have tried installing security cameras, only to find out that passive, unmonitored camera systems do little to stop crime, and that "self monitoring" is not practical.

With a 15-year history protecting difficult locations like utilities and construction sites, as well more complex properties like retail stores and distribution facilities, Bastion Security continually evolves its services to address changing conditions in West Coast metro areas. In response to the COVID-19 pandemic as well as increased criminal activity, we've created a new program for small businesses that makes it easy and affordable to secure your location (even outdoor areas). Please contact Bastion Security (www.bastionsecurity.com) at (800) 783-5700 for more details.

Industry events this fall will be 'virtual'

With the recent cancellation of in-person gatherings at <u>SEMA</u> and the <u>Automotive Recyclers Association</u> <u>convention</u>, "virtual" seems to be the operative term for industry events this fall, including <u>SEMA</u>, <u>AAPEX</u>, <u>CIC</u> and the <u>MSO Symposium</u> in November.



Answers to common employment questions

Oregon's Employment Department has issued a bulletin addressing common questions about employment matters during the COVID-19 pandemic,



including questions about employees refusing to come back to work after being laidoff. <u>Click here</u> to download the bulletin.

App offers help with Nissan connectors

Jay Kuykendall said import connectors have always been a struggle for him, so he's passing along links to an app for Nissan connectors that he learned of from Jim Geres, a technician at Erickson's Automotive. The app can be downloaded at either the Apple or Android app store.



NATA lobbyist assists with fire response

A big shout-out to Darrell Fuller, NATA's lobbyist, who deployed with the Red Cross to The Dalles in mid-August to assist with

the response to the Mosier Creek Fire.

Darrell assisted with evacuee sheltering logistics and public affairs. Thanks for your efforts, Darrell.



Minimum wage posting

Oregon's Bureau of Labor and Industries has created a posting for businesses to inform their employees about the state's minimum wage regulations, which vary by county. Click here to download the posting.



ASE virtual training conference a success

The ASE Virtual Instructor Conference was a huge success as over 900 instructors from across the country participated in the



sold-out event. The conference was developed and conducted for high school and post-secondary instructors from automotive, truck and collision repair programs nationwide.

"We could not be happier with our first virtual training conference," said Mike Coley, president, ASE Education Foundation.

Educators who participated in the conference received a collective total of 5,700 hours of professional development training specifically geared to training programs coping with the effects of COVID-19. On average, each instructor participated in more than six hours of virtual training during the two days of the conference, all of which are applicable to the 20-hour annual training requirement.

The sessions covered a wide range of topics. Fernando Bleichmar, general manager of U.S. Higher Education and Skills for Cengage, gave the keynote address where he focused on macro trends in education. Toyota T-TEN instructors shared their Safe Lab plan, ASE staff discussed the impact of COVID-19 on program accreditation, and SkillsUSA showed how to develop students' employability skills. Instructors also heard about varied instructional models, how to engage distance learners, and how to put work-based learning into action. Eric Chester, a noted speaker and author, delivered a closing speech that revealed keys to student motivation.

Instructors who were not able to attend the live conference can view recorded sessions, download handouts and receive certificates of completion by visiting the "events section" of the ASE Education Foundation website.

DEQ proposing fee hike, other changes

DEQ is proposing to revise several sections of the Motor Vehicles rules in Division 256 of Oregon Administrative Rules Chapter 340 and increase the fee for a motor vehicle certificate of compliance.



Since 1997, the biennial fee for a motor vehicle certificate of compliance has been a maximum of \$21 in the Portland Vehicle Inspection area, a maximum of \$10 in the Medford Vehicle Inspection area, and a maximum of \$26 for on-site testing at auto dealerships.

In June 2020, the Environmental Quality Commission approved \$4 and \$5 temporary VIP fee increases in Portland and Medford, respectively. This rulemaking would maintain those fee increases as well as institute an additional \$5 fee increase for Medford certificates of compliance in July 2021.

DEQ is proposing to:

- Remove references to procedures no longer performed, such as the enhanced dynamometer emissions test and noise control testing;
- Include references, definitions and procedures that will align rules with current program operations; and
- Raise the maximum fee for a certificate of compliance to the following amounts:
 - Portland Vehicle Inspection Area: \$25
 - Medford Vehicle Inspection Area: \$15 until June 30, 2021 and then, \$20 on July 1, 2021
 - On-site Testing Auto Dealerships: \$30

Later in this rulemaking proceeding DEQ will invite public comments on, and will hold a public hearing about, the proposed rules. You can <u>click here</u> to sign up to receive updates about this rulemaking.

School has opening for instructor

Bend High School has a job opening for next school year for an instructor for its hybrid program that combines automotive technology with metal fabrication. The position will start at the beginning of 2021 (second semester). The capstone of the program is the design,



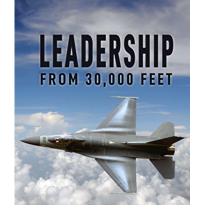
construction and competing of electric vehicles (click here for information regarding that portion of the program). Applicants will need at least 2,000 hours of industry experience. It will be a part-time position for the 2020-21 school year, then full-time after that. Anyone with questions about the position can email the current instructor, Pat Garcia, pat.garcia@bend.k12.or.us.

Taking the '30,000 feet' approach

My husband and I are remodeling a bathroom. (Give me strength.) We were discussing different features. I was speculating out loud about the type of handles for the cabinets, the color of paint, the new shower curtain...and he says "Let's keep it at 30,000 feet for now."

"What the heck does that mean?"

Well, here ya go...we learn something new everyday. The "30,000 foot view" of the business is a common phrase used to describe getting to a high enough level to see the big picture. In essence, they're saying that managers need to be able to quickly elevate their thinking from down in the tactical weeds of day-to-day operations to a higher level. At this higher level, they can expand their perspective to understand how the



core foundational elements of their business fit together and provide superior value to customers.

Tips for students returning to college

If a son or daughter is preparing for campus life during COVID-19, you may worry about staying safe in shared living spaces, such as dorms or apartments. Here are some tips whether going to school in Oregon or out-of-state:



- Stay at least six feet apart from people you don't live with. This may mean taking turns when using elevators or stairwells, or when using shared living spaces like a bathroom, kitchen, laundry or exercise room
- Wear a mask or face covering in shared spaces with people who don't live with you.
- Keep visitors to a minimum, just like you would at home. Indoor gatherings are still limited to 10 people or fewer.
- Practice good hand hygiene.
- Don't share food, dishes, glasses or eating utensils.
- Don't place personal items like toothbrushes on shared surfaces like sinks or counters. Put these items in a tote you can carry to avoid touching the surface.

You can find more tips on the Centers for Disease Control and Prevention website.

Oregon schools also maintain their own pages about COVID-19 safety regulations. You can find links to these pages on <u>Oregon's Higher Education Coordination</u>

Commission website.

Oregon agencies offer business training

Three Oregon agencies offer regular training for companies within the state.

The Oregon Bureau of Labor and Industry (BOLI) offers training seminars on such topics as wage and hour laws, discipline and discharge, and the latest developments in employment law. Details are available by clicking here.



The Oregon Department of Environmental Quality invites businesses that handle hazardous waste to sign up for a class covering basic

management of such waste. Registration is free but on a first-come, first-served basis.

<u>Click here</u> for more details.

The Oregon Occupational Safety and Health Administration (OSHA) offers classroom workshops and online training on such topics as hazard communications, safety meetings, lockout/tagout, personal protective equipment, etc. <u>Click here</u> for current class description and schedule, call (888) 292-5247 (option 2) or send an email to <u>ed.web@oregon.gov</u>.

EDUCATION

BENEFITS

CONSUMER INFO

SHOP HELP

INSURANCE

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