

February 2020

NATA 'Lunch & Learn' on new laws, tax changes



The Oregon legislature adjourned its 2019 session last June 30, passing hundreds of bills during a tumultuous final two days.

At this month's Lunch & Learn, Nick Shepherd of Irvine & Company will help make sense of it for business owners, providing an overview of important new tax (and non-tax-related) changes - including Oregon's new corporate activity tax - that will likely impact businesses operating in the state.

Join us from 11:30 a.m. until 1 p.m. on Wednesday, February 19 at the NATA Portland office, 7931 N.E. Halsey, Suite 300. Cost to attend is \$20 and includes lunch.

[Click here](#) for a flier about the event, and reserve your spot by calling NATA at (503) 253-9898.

NFIB day at the Capitol



NATA Treasurer Jake Hammer attended the recent National Federation of Independent Businesses (NFIB) lobby day at the Oregon Capitol.

"We were able to tour the capitol, meet with small businesses from all over Oregon from an array of industries, and also meet with different legislative delegates in an effort to discuss some of the upcoming bills and what the impact could be on small businesses," Jake said. "The event highlighted some of the legislation - past and present - that has made doing business in Oregon more difficult and less profitable."



NATA Treasurer Jake Hammer of Everett Street Auto Works (left) joined business owners from across the state at the NFIB's lobby day at the state Capitol in Salem on January 15. NATA's lobbyist Darrell Fuller also attended the event.

NATA members get discount on training event



ASA-Northwest has graciously extended a significant discount for NATA members on the training being offered at the 2020 Automotive Training & Expo, being held March 27-29 at the Double Tree Hotel at the SeaTac airport.

[Click here](#) for a full schedule of the dozens of classes being held. Click on "NATA member" on the drop-down menu on the [registration form](#) to receive the \$435 discounted pricing.

Get involved with SkillsUSA

March 13 marks the date for this year's SkillsUSA Leadership and Skills

Upcoming Events

NATA Lunch & Learn

Wednesday, Feb. 19
Portland

[Click for Details](#)

Portland Roadster Show

March 20-22
Portland Expo Center

[Click for Details](#)

Automotive Training & Expo

March 27-29
SeaTac, Wash.

[Click for Details](#)

Oregon Youth Job Fair

Friday, April 10
Oregon Convention Ctr.

[Click for Details](#)

Mecum Auctions

June 12-13
Portland, Oregon

[Click for Details](#)



Conference. Once again Portland Community College's Sylvania Campus will host the Automotive Service Technology competition. This year, students will have the option of competing in the MAST (Master

Automotive Service Technology) contest or MLR (Maintenance and Light Repair) contest.

NATA's Margaret Ragan is the Technical Chair of this event. As in the past, she is seeking donations of swag items for the students. No student leaves the event empty-handed. In addition, we are looking for judges to help at the test stations, and also sponsors to help pay for the lunch and refreshments we provide these teenage eating machines!

If you can contribute or help, please get in touch with Margaret, margaret@aboutnata.com, (503)-423-7355.

Article highlights shop's new owner



In case you missed it, [click here](#) to check out the awesome article in *The Oregonian* profiling Terica Buckner, who now owns Hawthorne Auto Clinic, a long-time NATA member business in Southeast Portland. Buckner, who started

at the shop while in high school more than 20 years ago, purchased the business from its founders, Liz Dally and Jim Houser.

CCC celebrates upgraded training facilities



More than 200 staff, students, elected officials and industry partners attended the January 31 grand opening of the new facilities that house the Automotive Service Technology and Autobody/Collision Repair & Refinishing Technology programs at Clackamas

Community College (CCC).

The \$6.8 million project, the fourth of five major projects on CCC campuses in Oregon City and Milwaukie, was funded by the passage of a 2014 bond measure in the Clackamas Community College district that provided \$90 million to expand labs and classrooms, as well as modernize equipment. Those funds were matched by \$32 million in state funds.

With an expansion of 12,600 square feet, the Automotive Technology program now has some 25,000 square feet of space that offers 23 service bays, 11 lifts (including two new Hunter alignment machines), four classrooms, along with new tools and equipment, instructor Rick Lockwood, a 15-year veteran at CCC, said.

"We would not have had this upgrade and expansion without the college administration pitching in to make it happen. We are very grateful to the administration and staff that helped us achieve the completion of this new space," he said.

The automotive program, which has three full-time instructors plus a part-time teacher, will likely add instructional staff as additional students enter training classes.

The automotive program works in conjunction with the World of Speed museum and area high schools to provide training both on campus and at the World of Speed facility in Wilsonville.

"With this new positive environment, we now need to move forward to help students pay for their education and tools so they can fill technician needs in industry," Lockwood said. "In order to do that we will be working closely with our industry partners that include dealerships and shops involved with the Northwest Automotive Trades Association (NATA). We've worked closely with Margaret Ragan at NATA and the programs they have sponsored to promote industry

partnership."

The Autobody/Collision & Refinishing Technology program at CCC also gained 9,000 square feet of space, added two new paint booths and a dual prep deck, said instructor Mark House, a graduate of the CCC autobody program who joined the teaching staff in 2000. With 14 service bays, he said the facility can handle up to 16 vehicles. Located just across a driveway from automotive technology, the program was previously housed in three buildings and had limited classroom and service space, he said.

During his presentation to open house attendees, House said the autobody program was one of 10 colleges in the nation to receive a \$100,000 grant from the All Within My Hands Foundation that was launched by the heavy-metal band Metallica. That was for the 2019 and another \$100,000 grant from Metallica has been awarded for 2020.

"It helped our 'heavy metal' students in automotive, welding, and manufacturing purchase tools, equipment, and textbooks," House said.

With 24 current students, House said both student enrollment and staff will be increased with the expansion of the autobody/collision training facility.

Dr. Tim Cook, CCC president, said the "state-of-the-art automotive programs meet the needs of local industry partners and we're excited to see this expansion of these in-demand training programs." In his address, Cook praised the major involvement of business partners who support CCC programs, sit on advisory boards, attend career fairs, and hire graduating students.

"This is education that works," he said.

--- article by Jerold B. Smith



CCC full-time instructors are (from left) Mark House (collision and refinishing) along with Jay Leuck, Nick Miller and Rick Lockwood, all automotive service technology instructors.

NATA window decals available



NATA has free window decals available for members. Just [email Laurie](#) at the NATA office, or call her at (503) 253-9898.

Consider how you write this year's date



We recently saw a caution against writing the date as, for example, "2/5/20," but rather write the year out in full as "2/5/2020."

The reason? If you just write 2/5/20, it could potentially be changed to "2/5/2021" or "2/5/2019."

If you agreed to begin making payments on 2/5/20, for example,

could claim that obligation began on 2/5/2019 and try to collect additional money.

A never-cashed check dated 2/5/20 could be changed to 2/5/2021, possibly making the uncashed check active again.

Youth job fair planned for this spring

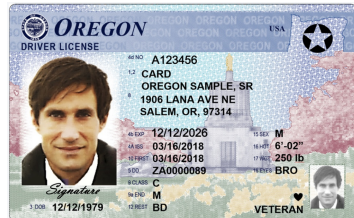


The 2020 Opportunity Youth Job Fair will be held from 9 a.m. to 2 p.m. on Friday, April 10, at the Oregon Convention Center. More than 1,000 young people (more than half are 18 and older) will attend for on-site interviews.

[Click here](#) to register as an employer. Until March 1, registration is at a discounted rate of \$300, which includes one 8-foot draped table, two chairs, and two boxed lunches for your representatives. A private, curtained area with tables and chairs to conduct interviews with qualified applicants will also be available. Sponsorship packages are also available via the registration link.

If you have any questions, please contact August Dao at adao@worksystems.org.

Why your Oregon license may not fly...



As of October 1, your existing Oregon license won't be sufficient to board a flight at PDX. On that date, the Transportation Security Administration (TSA) begins requiring a new type of identification that is compliant with the Real ID Act - something Oregon licenses are not. Oregon

DMV will begin offering a Real ID option on July 6, but that won't allow enough time to issue the nearly 1 million new licenses for Oregonians prior to the October 1 deadline.

If you don't have a Real ID compliant form of ID at the airport, TSA will put you through an alternate identity verification process that could take an hour or more, and you could miss your flight.

One alternative: Obtain and use a passport or passport card. The cost of getting a new passport card is roughly equal to that of getting a replacement license with the Real ID option - and you can apply now at one of over 76 acceptance sites across Oregon.

To find out more, visit <https://www.Oregon.gov/REALID>

Those in Washington already have the option of getting a Real ID compliant driver license. If you are a Washington resident, go to <https://id2020wa.com/> to find out more.

Save the dates for the Portland Roadster Show



Mark your calendar now and plan to attend the [Portland Roadster Show](#) on March 20-22 at the Portland Expo Center. It's

always one of the best automotive events of the year in Oregon!

Bend High School has instructor job opening



Bend High School in March will post a job opening for next school year for an instructor for its hybrid program that combines automotive technology with metal fabrication. The capstone

of the program is the design, construction and competing of electric vehicles ([click here](#) for information regarding that portion of the program). Applicants will need at least 2,000 hours of industry experience. Anyone with questions about the position can contact the current instructor, Pat Garcia, at (541) 355-3782 or pat.garcia@bend.k12.or.us.

Second 'Education-Industry Roundtable' planned



Last year's first-ever "Education Industry Roundtable" was such a great success that attendees have asked for another similar gathering this year.

So save the date for Saturday, April 25. It will be held at

Portland Community College's Sylvania Campus.

The event brings together shop owners, technicians, educators, parents and school counselors to discuss opportunities and needs within our industry. Topics include technician recruitment and retention, how to become an automotive instructor, and how industry and educators can work together to each get what they need from the other.

NATA member support helps veterans



A desperately-needed van to help transport veterans has been purchased for Veterans Village in Clackamas thanks to funds raised at the "Salute to Veterans Car & Motorcycle Show" in 2019. The generous support of NATA members and other sponsors of the event made possible the purchase of a 2013 7-passenger van with only 58,000 miles. Thanks, too, to Carr Subaru in Beaverton for helping with incredible pricing.

The newly-opened Veterans Village temporarily houses homeless veterans while helping them get on their feet. The village includes tiny houses (pods) with a central kitchen, bath and laundry facility, and also provide some services and resources. But because the facility is in a light industrial area, there is no public transportation nearby. So the van now enables transporting these veterans to additional needed services and appointments.



Programs help connect youth with jobs



If you're looking to fill entry-level positions or are offering internship opportunities in Multnomah or Washington counties, read on.

[Worksystems](#) is a local non-profit that coordinates a regional system to deliver workforce development programs that help people get the skills, training and education they need to go to work or advance in their careers. Worksystems leverages funding from federal, state and local legislation, grants, as well as public and private sponsorships, to support a multitude of programs that successfully deliver a competitive

youth and adult workforce system.

Two of its youth programs include "SummerWorks" and "Connect2Careers."

"SummerWorks" is a paid summer internship program that targets youth from diverse backgrounds ages 16-24 who have little or no work history. Youth complete a 10-12 hour "Work Readiness Training" that gets them the key soft skills they need to succeed at work, and then they apply to get matched with paid entry- and mid-level internship opportunities with local participating employers.

The opportunity cost to sponsor one intern (180 hours of work) this year is \$3,250, which includes all wages, payroll processing, workers comp, employer of record services, youth job coaching, and other youth support services.

"Connect2Careers" similarly targets diverse youth ages 16-24 who have completed the 10-12 hour "Work Readiness Training." It provides a year-round, centralized portal for youth to search, get matched, and apply for paid direct-hire, entry level jobs with local companies.

There is no cost for employers to list their entry positions through the C2C job portal. Participating employers are committed to the value of the "Work Readiness Training," and are prepared to prioritize these youth in the application process.

If you'd like more information or to take the next steps, contact August Dao of Worksystems, (503) 478-7347.

School needs help with new diesel program



Jefferson High School in Jefferson, Ore., is in the early stages of developing a diesel technology program. Instructor Spencer Johnson said because of a limited budget, he is seeking donations of tools, shop equipment, diesel engines and related items. If you can help, contact him at spencer.johnson@jefferson.k12.or.us, (541) 961-2678.

Reminder to post OSHA 300 Log



Don't forget to post your OSHA 300 Log from February 1-April 30. For more information go to the [Oregon-OSHA website](#).

You can also visit the [national OSHA website](#) to sign up to get a daily worker safety tip.

Oregon graduation rate hits record high



Oregon's high school graduation rate has hit an all-time high of 80%, meaning 600 more students graduated last year than the previous year.

"That's 600 more lives changed due to the efforts of Oregonians - from students and educators to advocates and legislators - working to ensure the

system works for every student," Toya Fick for Stand for Children wrote in an email to NATA. "We're proud, and you should be too because you helped make it happen. School districts across Oregon are crediting their graduation rate improvements to Measure 98 funding, which you helped make possible. Over the last two school years, Measure 98 provided over \$170 million to ensure more high school students are on a path to a brighter future. The climbing graduation rate is proof of their progress."

NATA has a new member

Honest-1 Auto Care in Milwaukie is the latest company to join NATA. The AAA-approved shop is part of a national chain that is eco-friendly.



Oregon agencies offer business training



Three Oregon agencies offer regular training for companies within the state.

The Oregon Bureau of Labor and Industry (BOLI) offers training seminars on such topics as wage and hour laws, discipline and discharge, and the latest developments in employment law. Details are available by [clicking here](#).

The Oregon Department of Environmental Quality invites businesses that handle hazardous waste to sign up for a class covering basic management of such waste. Registration is free but on a first-come, first-served basis. [Click here](#) for more details.

The Oregon Occupational Safety and Health Administration (OSHA) offers classroom workshops and online training on such topics as hazard communications, safety meetings, lockout/tagout, personal protective equipment, etc. [Click here](#) for current class description and schedule, call (888) 292-5247 (option 2) or send an email to ed.web@oregon.gov.

Need to reach us?

Northwest Automotive Trades Association
7931 NE Halsey, Suite 212
Portland, OR 97213
(503) 253-9898 or (800) 730-7282
Fax: (503) 253-9890
www.aboutNATA.org

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