Industry Update





December 2016

Happy holidays!



From all of us at NATA, we wish you and yours a very happy holiday season!

We will be celebrating with our families...so the NATA office will be closed on Monday, December 26

Volunteers help students prepare for careers



On November 29, with the help of NATA's Outreach Coordinator Margaret Ragan, Portland Community College's Automotive Technology program was able to assemble a group of shop owners, managers and technicians to conduct portfolio reviews and mock interviews of the students scheduled to

complete the Automotive Service Technology program at the end of this quarter.

This activity has proven to be a success on many levels. Students get career advice, the school gets industry support, shops are finding apprentices, and students are finding jobs.

Many thanks to the following individuals who participated: Dan Bare (In & Out Auto Repair), Mike Babick (Advanced Automotive), Scott LaPlante (Sherwood Auto Repair), John Meyerhofer (JM Mechanical), Steve Grimes (Honest 1 Auto Repair), Margaret Ellenson (Tyler's Automotive), Geoff Helzer (Green Drop Garage), Ken Williams (Pacific Car Care), Daniel Holcombe (Wilsonville Toyota), Travis Decker (Atomic Auto), Chad Daley and Perry Wright (Tom Dwyer Automotive), and Steve Pepka (Everett Street Autoworks).

NATA recognizes the biggest challenge facing our industry is lack of qualified technicians. NATA is dedicated to helping strengthen our industry through support of automotive programs statewide. Thank you to these volunteers for being so generous with your time.

For more information about how you can help the schools, contact NATA's Margaret Ragan (503) 253-9898 or cell (503) 423-7355 or email Margaret@aboutnata.org.

Upcoming Events

Collision Industry Conference (CIC)

Thursday, January 12
Palm Springs, Calif.
Click for Details



Tax form filing deadline change



Irvine & Company, a NATA Associate Member, wants to be sure NATA members are aware that the IRS and state have changed the filing deadlines for W-2s and 1099-MISC

forms to January 31, 2017.

Businesses are required to file Form 1099-MISC for all payments made to partnerships, individuals and sole proprietors for services that cumulatively totaled more than \$600 during calendar year 2016. These forms need to be sent to recipients by January 31, 2017, as well.

Compliance in filing 1099s is increasingly important as you certify when you sign your tax returns whether or not you have filed 1099s, and the IRS is increasing their enforcement of this long-time requirement. A few examples of typical services that require filing 1099s include accounting and legal. Click here for helpful information to assist in streamlining your 1099 filings this year.

Measure 98 update



Oregon Gov. Kate Brown has released a budget that only partially funds Measure 98. Measure 98 supporters say Oregon's revenue is at an all-time high, and Oregonians just voted by a 2-1 margin to go all-in to fix our high school graduation rate, which is the third worst in the country. They're

disappointed to see the Governor's budget which only provides half of the funding needed to fully implement Measure 98.

What can you do to help? Call Gov. Brown and let her know you're unhappy that she went only half-way on fixing Oregon's high school graduation rate. Call (503) 455-4844, and leave a message with your name, town and zip code, and explain why you are disappointed that Gov. Brown's decision to not fully fund Measure 98.

<u>Click here</u> for more information from the Measure 98 campaign.

Program intros high school students to PCC



Portland Community College Rock Creek has created "Career **Community** Encounters: Transportation," a program designed to introduce high school students in Beaverton to career technical programs.

PCC programs including Aviation Maintenance Technology, Diesel Service Technology, Welding, and Automotive Collision Repair put together an 11-week course so students can get a taste of five different areas of career technical programs and career guidance. High school juniors and seniors are able to participate in the program. This is handson career exploration compared to the traditional approach of just talking about a career.

The Beaverton High Schools have early release due to overcrowding and there was a need to have these students do something more constructive. The Beaverton school district paid for the tuition, bus passes, tools and supplies for the students.

There will be two cohorts in Winter term, a total of 40 high school students. Students are registered as PCC students and will receive ½ high school credit and two college credits. At the end of the course, students will receive a t-shirt with all the departments' logos and a certificate of completion.

Given that the current average age of an PCC collision repair student is 28-30, the high school students are younger and have higher energy than our currently enrolled student population. The high school students are engaged and excited to learn about the programs.

PCC is hoping to offer "Career Encounters: Transportation" to other school districts as well. For more information, contact George Warneke, (971) 722-7508, george.warneke@pcc.edu.

Overtime rule on hold



The rule would make all workers who make between \$23,660 and \$47,476 eligible for overtime pay regardless of their duties. More than 12 million workers fall into that category, and of those about 4 million have managerial duties that currently make them exempt from overtime pay, according to Ross Eisenbrey, vice president of the liberal Economic Policy Institute.

A federal judge in Texas, ruling in two cases brought by business groups and 21 states challenging a proposed overtime rule's validity, issued a preliminary injunction stopping the rule from taking effect on December 1.

The indefinite postponement will stand until the judge renders his decision on the cases.

The federal government has the right to seek an appeal. But that could be a long process and put key decisions about fighting for the rule in the hands of President-elect Trump, who takes office on January 20

The policy is meant to help workers in low-paid managerial positions who are not eligible for overtime but are still expected to work long hours.

Advocates of the rule say it will provide more money or more free time for affected workers: They would either start getting overtime pay or a raise to put their salary above the new threshold. Or employers won't let them work any more than 40 hours a week so they don't incur overtime costs.

NATA will keep you posted about any further updates.

Watch your mail for NATA ballot



It's time for NATA annual board election, so watch your mailbox for your ballot. It's your opportunity to elect the volunteers who will donate their time and expertise to lead our association for the coming year.

Students seeking internships



Cascadia Technical Academy, formerly known as Clark County Skills Center, in Vancouver offers technical education to 10 Southwest Washington school districts. The school's 17 programs include Automotive Technology and Diesel Technology.

Currently the Automotive Technology program has 30 second-year students in need of internships before graduation. The

internships are 11:15 a.m. - 1:45 p.m. for eight non-consecutive weeks. This may be the turning point for these high school graduates during which they decide whether to pursue a career in automotive.

If you can offer an internship in some area of your business, please contact Daniel Robertson, Automotive Instructor, (360) 604-4050, ext. 2135, daniel.robertson@evergreenps.org.

New NATA members



Two more businesses joined NATA in recent weeks. All About Automotive is an independent repair facility in Gresham, in business since 2000. The Jag Shop, Inc., serving Portland since 1996, specializes in repair and service of Jaguar, Land Rover, Ferrari, Aston Martin, Bentley, Rolls-Royce

and other exotics. Welcome!

Tips from TPMS class



Portland Community College recently hosted a tire pressure monitor system (TPMS) class sponsored by Continental. It offered a reminder of the law regarding TPMS systems. That provision "prohibits manufacturers, distributors, dealers, or motor vehicle repair businesses from knowingly making inoperative, in whole or in part, any part of a device or element of design installed on or in a motor vehicle in compliance with an applicable

motor vehicle safety standard." <u>Click here</u> for the final rule from NHTSA regarding TPMS.

Three tips regarding TPMS:

- It is a violation of the Motor Vehicle Safety Act to disable the TPMS system. If a vehicle comes into your shop with NO tire pressure monitor malfunction, it must leave the same way.
- 2. Remember to fill tires to the pressure indicated on the door placard NOT THE TIRE! Educate your customers as well.
- A good rule of thumb is to check tire pressure sensor function prior to and after doing any tire work on a vehicle. You may find a malfunction prior to the work that will prevent you being held responsible.

Other sites with helpful information regarding relearn procedures, tools, and parts include the <u>Tire Industry Association</u>, <u>Dill Air Control Systems</u>, and VDO Redi-Sensor.

Need an apprentice tech? Check here...



Looking for an apprentice tech? Check here first! Each month, your NATA Industry Update will include a link to this <u>list of job placement contacts</u> at community colleges around the state.

Need to reach us?

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