



August  
2021

# Industry Update

*News and Information for  
Northwest Automotive Trade Association  
Members*

[View Online Classes](#)

## Join us August 8 for a farewell & a welcome

Please join your NATA colleagues on August 8 to wish Cathi Webb farewell as she begins her retired life in Yuma, Arizona. And to welcome NATA's new insurance agent Diana Hildenbrand.

Mark your calendar for a casual gathering: no agenda, just come when you can, mingle, enjoy some food and beverages.

NATA will take care of your meal and non-alcoholic beverages (up to two meals per member). Live music will be provided by Ten O'Clock Hill, with band member Bill Erickson of Erickson's Automotive.

It all takes place from Noon to 4 p.m. on Sunday, August 8 at the Corner 14 Foodcarts, 508 14th Street, in Oregon City. [Click here](#) for a flier about the gathering. Hope to see you there!



## Health plan renewal packets emailed

Attention all NATA Health, dental and vision groups:  
Your renewal packets have been emailed out to you.  
Please call the NATA office at (503) 253-9898 if you did not receive yours.

Please fill out your group master application and return it to the NATA office to: [Diana@aboutnata.org](mailto:Diana@aboutnata.org)



**DON'T FORGET:** Open Enrollment is the month of September. This is the time for any employees to enroll in your group plan for an October 1, 2021 start date. Enrolling during open enrollment allows employees to enroll without a qualified

reason even if they are beyond their probationary period.

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## NATA has new HSA administrator

Speaking of health benefits, as more



companies offer an “HSA-eligible health plan” to their employees, NATA recently partnered with Bank of America for a health savings account program based on the features and benefits they can offer your employees.

With nearly 1.3 million healthcare accounts and a 99% client retention rate, Bank of America is a leading HSA provider in the market. Their top priority is to deliver value, state of the art technology, educational resources, and award winning support to clients and their employees.

As you consider your health insurance renewals for the upcoming year, here are some resources for more information on BOA’s HSA program:

The "HSA Learn Center" is available to tour [here](#).

An HSA video is available [here](#).

An HSA is a type of savings account that lets you set aside money on a pre-tax basis to pay for qualified medical expenses. By using untaxed dollars in an HSA to pay for deductibles, copayments, coinsurance, and some other expenses, you may be able to lower your overall health care costs. HSA funds generally may not be used to pay premiums.

While you can use the funds in an HSA at any time to pay for qualified medical expenses, you may contribute to an HSA only if you have a High Deductible Health Plan (HDHP) — generally a health plan (including a Marketplace plan) that only covers preventive services before the deductible. For plan year 2022, the minimum deductible for an HDHP is \$1,400 for an individual and \$2,800 for a family.

**For 2022**, if you have an HDHP, you can contribute up to \$3,650 for self-only coverage, and up to \$7,300 for family coverage into an HSA. HSA funds roll over year to year if you don't spend them. An HSA may earn interest or other earnings, which are not taxable.

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## State offers unemployment insurance relief

On July 27, Oregon Governor Kate Brown signed into law House Bill 3389, which provides unemployment insurance (UI) payroll tax relief in response to the ongoing COVID-19 pandemic. The goal of the relief plan is to stimulate the immediate recovery from the COVID-19 pandemic while

maintaining long-term stability for the UI Trust Fund.

[Click here](#) for more information.



## Training on hazardous waste management

The Oregon Department of Environmental Quality invites businesses that handle hazardous waste to sign up for a class covering basic management of hazardous waste. DEQ is hosting three virtual hazardous waste basics trainings between September and November



State of Oregon  
Department of  
Environmental  
Quality

2021. These trainings are first-come, first-serve and there are 60 total spaces available for all three trainings. Registration is on a first-come, first-served basis and is free of charge.

Hazardous waste technical experts from DEQ will lead each class. [Click here](#) to view the complete course outline/schedule and registration instructions and register for one of the three trainings. If you are unable to access this link, please email [miller.denise@deq.state.or.us](mailto:miller.denise@deq.state.or.us) for assistance.

DEQ will determine the need and feasibility of additional trainings. You can also contact the DEQ hazardous waste technical assistance specialist for your area to determine training options available for your company.

DEQ continues to shift to "[Your DEQ Online.](#)" with the initial step for hazardous waste reporters and generators being to set up an account. Instructions are available in a Public User Account Registration Guide on the [Your DEQ Online Help page](#) under the Hazardous Waste section.

In addition, DEQ is offering a series of webinars to guide new users through the process. The next step will be to file reports through the new system, which will start in October.

Dates and details for the webinars:

Tuesday, August 17, 1 - 2 p.m.

Register in advance for this

webinar: [https://us02web.zoom.us/webinar/register/WN\\_1q\\_w7uQwQay09S8JghnnAA](https://us02web.zoom.us/webinar/register/WN_1q_w7uQwQay09S8JghnnAA)

Thursday, September 23, 10 - 11 a.m.

Register in advance for this

webinar: [https://us02web.zoom.us/webinar/register/WN\\_WFxDUQBvQReYPdhiJKn1jQ](https://us02web.zoom.us/webinar/register/WN_WFxDUQBvQReYPdhiJKn1jQ)

Your DEQ Online officially went public in early May

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## Welcome new NATA members

NATA is pleased to welcome a couple of new members this month.

**Town and Country Truck, LLC**, in Damascus is a dealer specializing in truck and van sales.



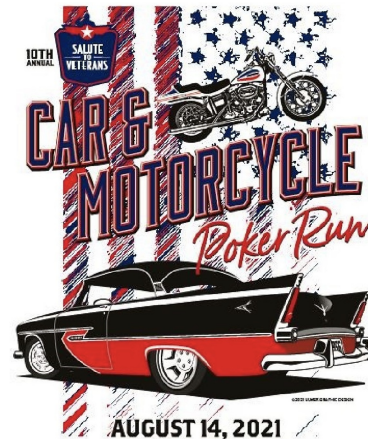
**Madness Motorworks** in Tigard has been in business since 2000 and is a repair/maintenance/performance facility specializing in European vehicles.

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## Mark your calendar for upcoming events

Here are just a few of the events you might want to put on your calendar!

The 10th annual Salute to Veterans Car & Motorcycle Poker Run will take place August 14 from Tualatin to Beaverton. [Click here](#) for a flier about the event.



The Northwest Tire Dealers Association's **Tire Expo** is the largest trade show for independent tire dealers on the West Coast.

This year's event is being held September 9-10 at the Holiday Inn at the Airport on N.E. Columbia Blvd., in Portland. Tire and wheel distributors will be there showing this year's new product lines and offering special prices.

On November 1 in Las Vegas, the Automotive Service Association is hosting the [Congress of Automotive Repair & Service \(CARS\) Executive Outlook](#), a live industry event that will also exclusively feature the 7th Annual Technology & Telematics Forum. The one-day CARS Executive Outlook is designed specifically for mechanical repair shop owners and their managers. ASA will also be running a parallel program co-located with the MSO Symposium for the collision industry at the Mandalay Bay Resort & Casino.

AAPEX is now accepting nominations for the second annual Shop Owner of the Year, Service Advisor of the Year and Technician of the Year awards. The awards recognize and elevate the essential services that auto repair professionals provide to keep the world's 1.4 billion vehicles on the road. [AAPEX 2021](#) will take place November 2-4, at the Sands Expo and Caesars Forum Conference Center in Las Vegas. Nominations are due Wednesday, Sept. 1, and should be submitted online at: [www.aapexshow.com/serviceawards](http://www.aapexshow.com/serviceawards)

SEMA organizers say more than 1,200 companies are already confirmed to exhibit at the event at the Las Vegas Convention Center on November 2-5. Attendee registration for SEMA can be found [here](#).

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## BOLI offers reminders to employers

Oregon's Bureau of Labor and Industries is reminding employers that Oregon's minimum wage increased on July 1. It varies by county. You can [click here](#) to download the required worksite poster in English, or visit the [BOLI website](#) to download it in other languages, or to download other required postings.



An employer who hires minors ages 14 through 17 years must apply to the Bureau of Labor and Industries for an annual Employment Certificate EACH YEAR. (Employment of minors under 14 requires an additional permit.) [Click here](#) for more information.

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## Links of the month...

Here's a collection of links you may find of use or interest this month:

- Our affiliate association, the [Society of Collision Repair Specialists \(SCRS\)](#), offers up-to-date notifications and training videos on the latest challenges facing collision repair businesses. You can subscribe to the association's [YouTube channel](#) to be notified as new videos are released, and share them with others in the industry.



- Is the U.S. power grid up to the task as the U.S. fleet begins to increasingly shift toward electric vehicles? That's a question addressed in a recent [article](#).

- Body shops have until the end of this week to complete the latest quarterly "Who Pays for What?" survey, which focuses on "not-included" frame and mechanical labor operations. Shops can take the survey at:

<https://www.surveymonkey.com/r/L3H3JQP>

## Oregon agencies offer business training

Three Oregon agencies offer regular training for companies within the state.

The Oregon Bureau of Labor and Industry (BOLI) offers training seminars on such topics as wage and hour laws, discipline and discharge, and the latest developments in employment law. Details are available by [clicking here](#).



The Oregon Department of Environmental Quality invites businesses that handle hazardous waste to sign up for a class covering basic management of such waste. Registration is free but on a first-come, first-served basis. [Click here](#) for more details.

The Oregon Occupational Safety and Health Administration (OSHA) offers classroom workshops and online training on such topics as hazard communications, safety meetings, lockout/tagout, personal protective equipment, etc. [Click here](#) for current class description and schedule, call (888) 292-5247 (option 2) or send an email to [ed.web@oregon.gov](mailto:ed.web@oregon.gov).

EDUCATION

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