



February
2022

Industry Update

*News and Information for
Northwest Automotive Trade Association
Members*

NATA annual meeting...in-person or virtual

For the first time, NATA's annual meeting this month will offer you in-person and virtual attendance options. All NATA members are welcome and encouraged to attend the meeting, taking place at 11:30 a.m. on Tuesday, February 15.



Those wishing to attend in-person are asked to RSVP by phone (503-253-9898) or email (margaret@aboutnata.org), and be aware that masks will be required at the meeting.

For those wishing to attend virtually, the Zoom invite information is below. Either way, we hope you will join us for this annual meeting!

Join Zoom Meeting

[https://us02web.zoom.us/j/83555915708?
pwd=d253ODNlVTBiRXp6ZTBWamtNaFhjUT09](https://us02web.zoom.us/j/83555915708?pwd=d253ODNlVTBiRXp6ZTBWamtNaFhjUT09)

Meeting ID: 835 5591 5708

Passcode: 837397

Dial-in: (253) 215-8782

NATA's Dine-R is coming back (Hello, Salem)!

The last couple of years have been a lot, haven't they? (Who else would like to get back to living in *precedented* times for a while?). Networking with other business owners probably hasn't been very high on anyone's priority lists, especially with how busy most of our member businesses are right now. But networking is important. Finding out what other shops are doing (what business is like, what hiring practices are working, which schools have the best programs to hire from) can be invaluable.



To facilitate this, NATA is bringing back its Dine-R program, starting next month in Salem. Unlike Dine-R programs of the past, we won't have any business to get done: no scheduled speakers and no formal agendas. Just let your association buy you lunch! That's it. Come relax and talk to other shop owners (or employees, though we ask that attendance be limited to two people from any one shop).

So save the date, Salem! The first 2022 Dine-R is coming to a food cart pod near you! Let NATA buy you lunch at The Yard Food Park on March 9 from 11:30 a.m. to 1:00 p.m. No prepared agenda, just the opportunity to enjoy a lunch and catch up with NATA and representatives from other local shops. We hope to see you there!

Watch this space for other Dine-Rs being held in your neighborhood or city!

NATA lobbyist honored by Keizer Chamber

Our NATA lobbyist, Darrell Fuller, was recently recognized by the Keizer Chamber of Commerce at its annual Keizer First Citizen & Awards Banquet. Darrell was presented with the President's Award for his years of service to his church, community, our state, and the Northwest.



Here is a link to the [video of the banquet](#) – scroll ahead to 36:40 minutes into the presentation to view the portion about Darrell.

If you weren't aware of the things Darrell does beyond being our lobbyist, you will be astounded after watching this award presentation.

Thank you, Darrell. We are proud to have you representing us in Salem.

Bills of note during 2022 legislative session

Speaking of Darrell Fuller, here's a list he's prepared of [bills under consideration](#) during the brief 2022 Oregon legislative session that he felt may be of interest to our members.



NATA is also working closely with Darrell to urge Senators to include automotive careers in a bill (SB 1545) related to workforce development. That bill would establish "grant programs in Higher Education Coordinating Commission to provide funding for workforce development activities that aim to increase access for priority populations to training opportunities in construction, health care and manufacturing and to workforce development services and benefits." [Click here](#) to read his testimony. Darrell also was quoted in *The*

Be aware of change to Form W-2 instruction

On November 23, 2021, the IRS [updated the Box 10 Instructions for Employees verbiage](#) on the 2021 Form W-2, because the exclusion amount for employer-provided dependent care increased from \$5,000 to \$10,500 (\$5,250 for married filing separately) for any taxable year beginning after December 31, 2020, and before January 1, 2022, under the American Rescue Plan Act.



The old instruction stated: "This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over \$5,000 is also included in box 1. Complete Form 2441, Child and Dependent Care Expenses, to figure any taxable and nontaxable amounts."

The **new instruction** states: "This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over your employer's plan limit is also included in box 1. See Form 2441."

Per IRS guidance, you must notify each employee receiving a hardcopy Form W-2 about this update, as the 2021 Form W-2 paper stock was printed prior to the IRS implementing this change. For your convenience, ADP created [this document](#) explaining the changes, which you can share with your employees. Digital versions of the 2021 Form W-2 will display the updated verbiage.

For more information, view the [revised 2021 IRS general instructions for Forms W-2 here](#).

Nearly-new A/C recycling machine for sale

Tonia Haney has a barely-used Robinair 34288 R134a semi- automatic refrigerant recycling machine for sale for \$3,000. " It has less than 30 hours of use, but I'm moving across country and am currently not planning on taking it with me," Tonia said.

Included with the sale: 1) partial tank of R134a refrigerant (about 1/2). 2) PAG oil injecting tool (\$80 value). 3) Neutronics refrigerant identifier (\$300 value). 4) dust cover.

A reasonable offer would be considered. Delivery is possible depending on circumstances and for a fee. More photos are available on [Facebook](#).

Contact Tonia at (971) 226-6605.



Schools have job openings

Portland Community College has an opening for "Program Dean for Aerospace and Transportation Technologies. This position, under the direction of the Dean of Academic & Career Pathways for Applied & Advanced Technologies, is responsible for supporting, developing, implementing, and evaluating programming aligned with labor market and industry needs. This position will also be responsible for partnering with department chairs, faculty, staff, academic affairs and student affairs colleagues to align programming with equitable student retention and success metrics. [Click here](#) for more information.



Central Oregon Community College has an opening for a full-time Assistant Professor of Automotive. The position includes instruction to students in the Automotive Technology program, development of curriculum, assessing student learning, and providing student advising. This position will be a part of team teaching in a self-paced learning environment and will provide individual conference time to guide and evaluate student progress. For further information and to apply: <https://jobs.cocc.edu/postings/6916>. If you have questions, please contact COCC at 541-383-7216 or MyHR@cocc.edu.

Updated required business posting

The February edition of the Oregon OSHA Health and Safety Resource newsletter is now available [here](#).

It includes information on new updates included in the "It's the Law!" poster employers are required to post. You can download the required labor law posters [here](#), or the all-in-one labor law poster [here](#).



Welcome to new NATA members

New members of NATA include

[NW Collision Services](#) in

Southeast Portland. The company was founded in 2013 by David

Hall. He's worked with some of the industry's most respected repair shops for over 15 years prior to starting NW Collision Services. His team includes some of the area's most talented technicians, and includes state-of-the-art equipment and eco-friendly materials to get cars...and their drivers...back to work.



Also recently joining NATA is [Johnson RV](#), a family-owned business with RV dealerships

in Oregon and Washington. The company is proud to be the leader in premium pre-owned RVs, with the largest selection of motorhomes in the West. We strive to operate with our customers, employees, owners and community according to our values of integrity, teamwork, financial responsibility and excellence.

Welcome to NATA!

Car & Motorcycle Show set for June 25

The Salute to Veterans Car & Motorcycle Show returns this year on June 25 at the Washington County Fairgrounds. All cars and motorcycles are welcome, and more than 350 show and military vehicles are expected. There will be live music, a silent auction, kids activities, a 50/50 raffle, food, trophies and more.



[Click here](#) for a flier about the event, which helps support Veterans Village (temporary housing and services for local homeless veterans), Honor Flight (sending local WWII and Korean War veterans to Washington, D.C., veteran memorials) and the Disable Veterans Benefit Fund.

For more information or to register your ride, [click here](#).

Oregon agencies offer business training

Three Oregon agencies offer regular training for companies within the state.

The Oregon Bureau of Labor and Industry (BOLI) offers training seminars on such topics as wage and hour laws, discipline and discharge, and the latest developments in employment law. Details are available by [clicking here](#).



The Oregon Department of Environmental Quality invites businesses that handle hazardous waste to sign up for a class covering basic management of such waste. Registration is free but on a first-come, first-served basis. [Click here](#) for more details.

The Oregon Occupational Safety and Health Administration (OSHA) offers classroom workshops and online training on such topics as hazard communications, safety meetings, lockout/tagout, personal protective equipment, etc. [Click here](#) for current class description and schedule, call (888) 292-5247 (option 2) or send an email to ed.web@oregon.gov.

EDUCATION

BENEFITS

CONSUMER INFO

SHOP HELP

INSURANCE

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