



May
2022

Industry Update

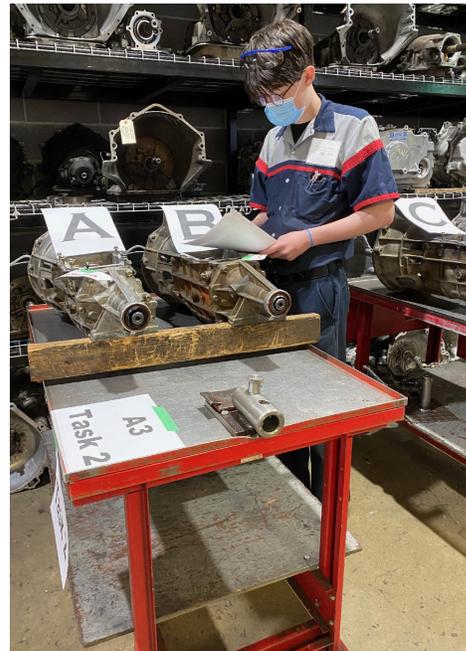
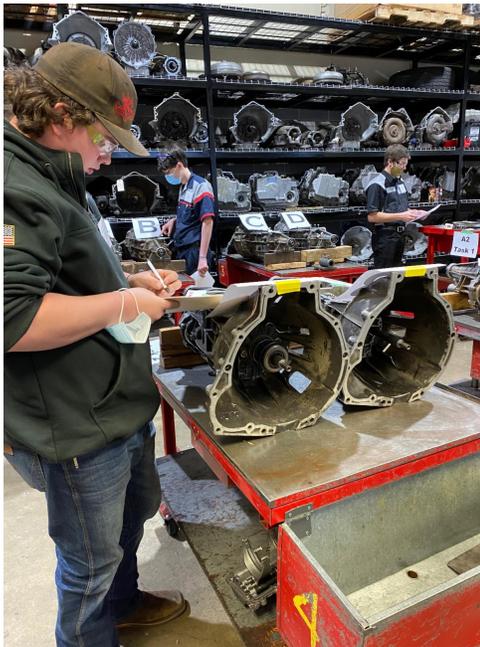
*News and Information for
Northwest Automotive Trade Association
Members*

Cyber security webinar recording available

On April 20, Server Logic's Senior Systems Manager, Kevin Allard, gave a very informative webinar for NATA on cyber security. Feedback from folks able to attend was overwhelmingly positive. We recorded the presentation via Zoom, so you can [click here](#) to watch it.



Oregon SkillsUSA event a success



Congratulations to students from Vale High School who were the top finishers in Oregon's SkillsUSA competition. **Riley Johnson** (2nd in Automotive Service Technology) **Ephraim Jensen** (1st in Mechanical & Light Repair) and **Carson Dayton** (1st in Automotive Service Technology and Diesel) will all be competing in the national competition in June. Another Vale student, **William Tolman**, finished 2nd in Diesel.

Other top finishers include: **Brocc Rictor**, Harper Charter School (3rd in Automotive Service Technology), **Patrick Sintejudean**, Aloha High School (2nd in Mechanical & Light Repair) and **Mason Sylvia**, Sabin Schellenberg (3rd in Mechanical & Light Repair).

There are lots of people and organizations to acknowledge for assistance in making SkillsUSA a success.

The event was hosted by the automotive department at Portland Community College (Sylvania Campus). Many thanks to the college and its staff and students, including: **Russ Jones, Jay Kuykendall, Scott Morgan, Kim Kittinger, Bart Ouchida, Jason Jette, Daniel Zuniga, Allen Dye, Janet Gallegos, Greg DeVecchio and Chrissy Torgeson.**



The following donated swag for students and volunteers: **Ford Motor Company, Beaverton Toyota, Health Net, Factory Motor Parts, Fast Undercar, Automotive Products, Kaiser Permanente, Regence, Subaru of America, WrenchWay, Repworks, Timken, Aisin, Portland Roadster Show/Multnomah Hot Rod Council, ASE (Automotive Service Excellence), Clark College, TTEN (Toyota's Technician Training & Education Network), NATA and EPB&B.**

Donating toward the food served to students and volunteers were: **Everett Street Autoworks, Expert Auto Repair, Honest 1 Auto Repair, Atomic Auto, Tigard SUV, Sherwood Auto Repair, Protek Automotive, Association of Women in Automotive, and Leslie Macauley.**

Serving as judges/volunteers were: **Mike Burch and Abe Burch (Expert Auto Repair), Devon Newby (Erickson's Automotive), Scott LaPlante (Sherwood Auto Repair) Diana Hildenbrand (Northwest Automotive Trades Association), Todd Weedman (Shriners), Sarah Heidler (Hawthorne Auto Clinic), Leslie Macauley (PCC – Retired), Pete Holt (Subaru of America), Jim Waters, Patrice Spears, Chuck Boyer and Levi Johnston (Beaverton Toyota), Tim Ragan (Providence Health & Services), and Adam Burger and Owen Bridge (Snap On).**





Top finishers from Vale High School in the Oregon SkillsUSA competition were (from left): Riley Johnson, Ephraim Jensen, Carson Dayton and William Tolman.

EV training events this summer

Electric vehicles will be the focus of several programs at Portland Community College's Sylvania Campus this summer.

In late June, two new 2.5-day SAE-ITC L1 EV Certification events will take place. This is a pilot program and grant-funded, so it is free to attend, though sign-up quickly to qualify for the grant-funded enrollment. [Click here](#) for more details.



Then on July 26-29, a 4-day hands-on interactive EV Training Event will take place. Registration is \$1,795. [Click here](#) for more details.

Meeting looks at recruiting, retaining techs

The Northwest Automotive Technicians Society will meet in Oregon City this month to discuss, "Recruiting and Keeping Technicians in the Post-COVID World."

The meeting will be held at 6 p.m. on Thursday, May 19. [Click here](#) for a flier with all the details.



Collision training programs need cars, parts

The collision training programs at Portland Community College (Rock Creek) and the Career & Technical Education Center (CTEC) in Salem are both in need of donations of later model (2010+) vehicles that are constructed of aluminum or steel. These donations do not need to be drivable. The vehicles can have body damage.

The schools will also accept parts of these vehicles: hoods, doors, panels.

These students need experience welding, tacking and gluing the new structural materials being built in cars today.

If you can help, please reach out to:

Geoff Snook at PCC
(971) 722-7486
geoff.snook@pcc.edu

or

Alex Crays at CTEC
(503) 399-5511
crays_alex@salkeizer.k12.or.us

Ask NATA: Your questions answered

A NATA member recently asked: We just hired a 17-year-old, part time. The language about age restricted tasks for under-18-year-olds from BOLI and the U.S. DOL is a little unclear on the subject of hoists. Can our new employee not raise a hoist? Even if he's being supervised? Can he use power tools?



NATA responds: First, in order to employ a minor, you must obtain an employment certificate from the Bureau of Labor & Industries:

<https://www.oregon.gov/boli/employers/Pages/employment-certificate-application.aspx>

The question of what duties a minor employee can perform is a complicated one. NATA staff have emailed and spoken with both Oregon's Bureau of Labor & Industries (BOLI) and the US Department of Labor's Wage & Hour Division (US DOL). Here's what we found out about employing minors in automotive.

There are differences between what minors under 16 and minors 16+ can do. Understandably, kids under 16 are subject to greater restrictions on what duties they can perform in an auto setting. The first example we got from BOLI is that while no minor employee may use hydraulic tools, minor employees 16+ may use power tools.

This is what BOLI had to say about minors under 16: *Minors under 16 cannot perform work in garages having power driven machinery. OAR 839-021-0102(2)(k). Under federal law, minors under 16 may perform work in connection with cars and trucks (outside of workrooms with power driven machinery and) if confined to the following: dispensing gasoline and oil; courtesy service; car cleaning, washing and polishing by hand; and other occupations permitted by this section, but not including work involving the use of pits, racks, or lifting apparatus, or involving the inflation of any tire mounted on a rim equipped with a removable retaining ring. 29 CFR 570.34(n).*

And, about 16- & 17-year-olds: *Minors who are 16 or 17 years old may perform work unless it is manufacturing, mining or prohibited by one of the US DOL's Hazardous Orders. These orders do, however, include prohibitions on "operating, tending, riding upon, working from, repairing, servicing, or disassembling hoists."* Federal regulations do not unpack all that 'working from' a hoist might entail but they may consider working on a hoisted vehicle to be part of that hazardous order.

That hoist language in the U.S. DOL's Hazardous Orders is what our member was hung up on. You can find the complete language of the Hazardous Orders here:

<https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/childlabor101.pdf>

NATA staff spoke to the U.S. DOL directly to clarify the hoist language further. Minor employees are not allowed to operate hoists, even with supervision. Once a vehicle is up on a hoist, a minor "should be able to work on it." This is the most definitive language that NATA staff was able to obtain from the US DOL representative we spoke to.

This was an endeavor of several emails and phone calls, a challenging task to pin down exact language from the very agencies enforcing these rules. In summary:

Minor employees may NOT operate a hoist or use hydraulic tools.

Minor employees (16 +) MAY work on a car once it's on a hoist and use power tools.

Top hiring trends: What's working

Our friends at Vantage Point HR say we are now in a completely different hiring landscape and it's time to re-evaluate your hiring strategies.



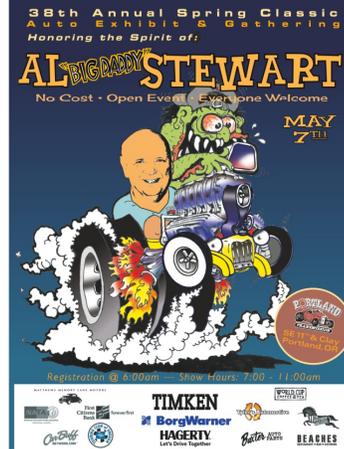
VANTAGE POINT HR

"My first recommendation is: Don't go chasing the hiring platform such as ZipRecruiter as the be-all hiring solution," an article on the company's website states. "It's how you present to your audiences within certain platforms that will determine your curb appeal to different audiences."

The article goes on to offer some ideas to optimize your hiring techniques and get the best possible candidate. Check it out by [clicking here](#).

38th annual 'Spring Classic' is this weekend

Mother's Day is this weekend, and what's always held the day before: The annual 'Spring Classic Auto Exhibit & Gathering' in Southeast Portland. This no-cost, all-are-welcome event this year will honor the spirit of Al "Big Daddy" Stewart. [Click here](#) for a flier with all the details, and we'll see you there!



Links to helpful information

Here are some links to items you may find helpful or of interest:

A number of Oregon state agencies are encouraging medium- and heavy-duty vehicle owners to prepare early for diesel retrofit compliance. [Click here](#) for all the details.

The "[Repairer-Driven Education](#)" (RDE) series offered by SCRS at SEMA last fall is now available online.

The latest issue of Ford's "[On Target](#)" publication includes details on Ford's job aid on ADAS involving glass, and new vehicle-specific body construction details of the Ford Maverick.

New changes to retirement accounts are coming down the pike once the SECURE Act 2.0 goes into effect, including the age at which you must begin required minimum distributions, catch-up contributions and more. Learn more about what you can expect in recent [blog post](#) from NATA Associate Member Carson Wealth.



Schools have job openings

Brett Anderson, the long-time instructor at Benson Polytechnic High School will be retiring at the end of this school year. Please spread the word that Benson is looking for a new auto shop teacher. [Click here](#) for more details (the job does not automatically pull up, so please type the words "automotive" in the search bar).



McNary High School in the Salem Keizer School District is taking applications for a diesel instructor position. It is currently a half-time position but has opportunity for full time. We are focusing on Ag and power generation...not LD diesel like Powerstroke, Duramax, Ram Cummins, etc. We have 2 cyl Kubota motors to train on...Tier 4 emissions. Courses to be taught include Adv engines, Adv fuel systems, Hydraulics/Pneumatics, Adv electrical focusing on starting/charging, Some welding and HVAC. It is our brand new shop...a beautiful facility with a separate classroom

attached. The application is on the [Salem-Keizer School District website](#).

Clark College in Vancouver, Wash., is currently accepting applications for a tenure-track Diesel Instructor Professor. Primary teaching duties include lecture and laboratory instruction in diesel engine fundamentals, fuel systems, electronic engines and drive trains. You can find more details about the job opening by [clicking here](#).

Portland Community College's Sylvania Campus has an opening for a part-time Instructor in the Automotive Service Technology Department. [Click here](#) for more information.

Central Oregon Community College has an opening for a full-time Assistant Professor of Automotive. The position provides instruction to students in the Automotive Technology program, develops curriculum, assesses student learning, and provides student advising. This position will be a part of team teaching in a self-paced learning environment, and will provide individual conference time to guide and evaluate student progress. [Click here](#) for more information or to apply. If you have questions, contact the school at (541) 383-7216 or MyHR@cocc.edu.

Congratulations to Louise Drow

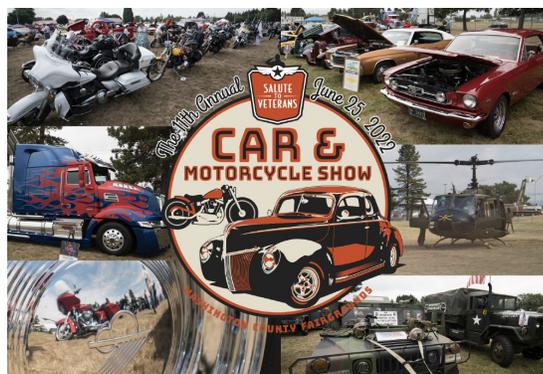
Louise Drow of Beaverton has been selected by the board of directors of SkillsUSA to receive one of that organization's highest honors: Outstanding Career & Technical Educator.



"This award is our way of thanking you for your dedicated service to the organization and to the students we serve," Chelle Travis, Executive Director of SkillsUSA wrote in a letter to Drow. "Your contributions toward the advancement of career and technical education and the betterment of students is highly notable."

Car & Motorcycle Show set for June 25

The Salute to Veterans Car & Motorcycle Show returns this year on June 25 at the Washington County Fairgrounds. All cars and motorcycles are welcome, and more than 350 show and military vehicles are expected. There will be live music, a silent auction, kids activities, a 50/50 raffle, food, trophies and more.



[Click here](#) for a flier about the event, which helps support Veterans Village (temporary housing and services for local homeless veterans), Honor Flight (sending local WWII

and Korean War veterans to Washington, D.C., veteran memorials) and the Disabled Veterans Benefit Fund.

For more information or to register your ride, [click here](#).

Oregon agencies offer business training

Three Oregon agencies offer regular training for companies within the state.

The Oregon Bureau of Labor and Industry (BOLI) offers training seminars on such topics as wage and hour laws, discipline and discharge, and the latest developments in employment law. Details are available by [clicking here](#).



The Oregon Department of Environmental Quality invites businesses that handle hazardous waste to sign up for a class covering basic management of such waste. Registration is free but on a first-come, first-served basis. [Click here](#) for more details.

The Oregon Occupational Safety and Health Administration (OSHA) offers classroom workshops and online training on such topics as hazard communications, safety meetings, lockout/tagout, personal protective equipment, etc. [Click here](#) for current class description and schedule, call (888) 292-5247 (option 2) or send an email to ed.web@oregon.gov.

EDUCATION

BENEFITS

CONSUMER INFO

SHOP HELP

INSURANCE

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